



First Law International's mission is to equip our clients to excel in cross-border legal operations while minimising risk and uncertainty.

**Orlando Casares**

Founder & President – First Law International





# **An interactive training platform for internal Compliance programs**

Join us for our TRACE-accredited training covering Anti-corruption and Anti-bribery, delivered as part of FLI's compliance program through our proprietary platform, FLInstitute.

**In-house legal departments and external counsel need to understand more than ever before:**

**1**

The complexities and risks associated with voluntarily disclosing FCPA violations to their respective government agencies.

**2**

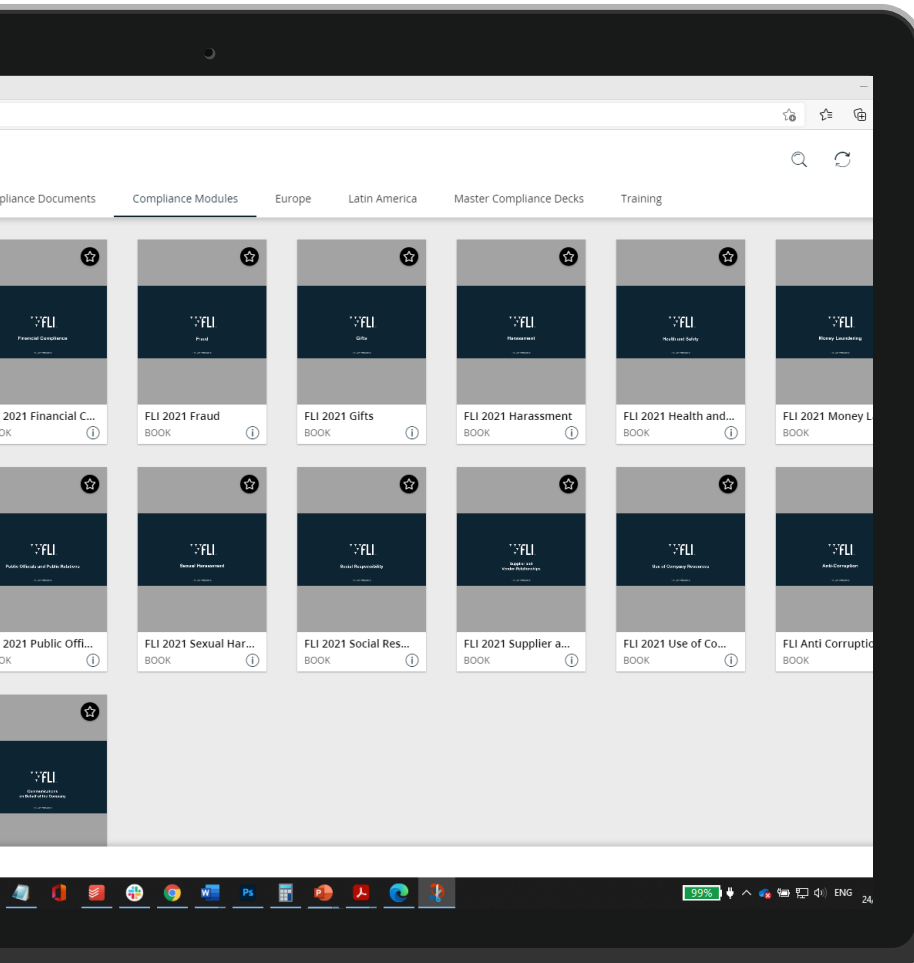
How to guide their corporate clients through safe governance procedures while maintaining a competitive edge.

# Digital Training

Online training programs make it easier for internal teams to disseminate information quicker and more effectively.

FLI's fully digital training serves to refresh your teams' understanding of the risks facing their business and to provide the necessary skills and learning to be able to identify and avoid:

- Infringements of USA, UK, EU, and similar local legislation on points such as the FCPA (and other rules of enforcement governed by the SEC, DOJ, and similarly competent state and federal enforcement agencies)
- Anti-bribery
- Anti-money laundering
- Far reaching congressional enactments imposing criminal liability on corporate directors and officers.

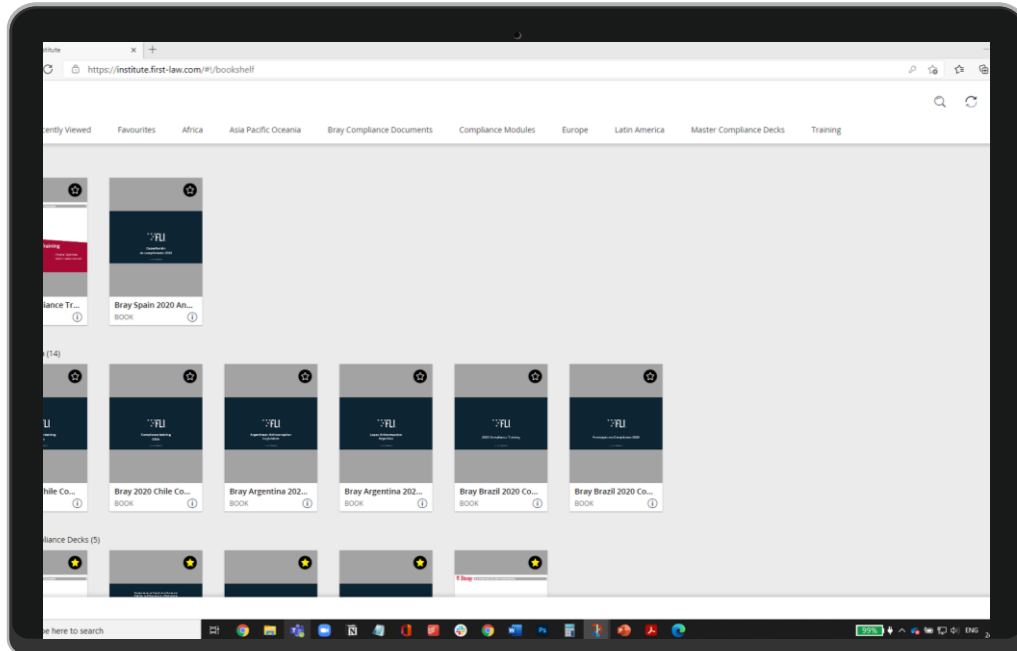




# Digital Training

Navigate through the training platform, download books, read content and monitor individual or class analytics for training completion.

- Analytics allows instructors to monitor class and individual progress through a book. Instructors can compare individual progress relative to class average and plan interaction based on the numbers.
- Learners can monitor their own progress through the book relative to class average. Statistics for Coverage and Time Spent is available for the entire training.



# Share & Collaborate

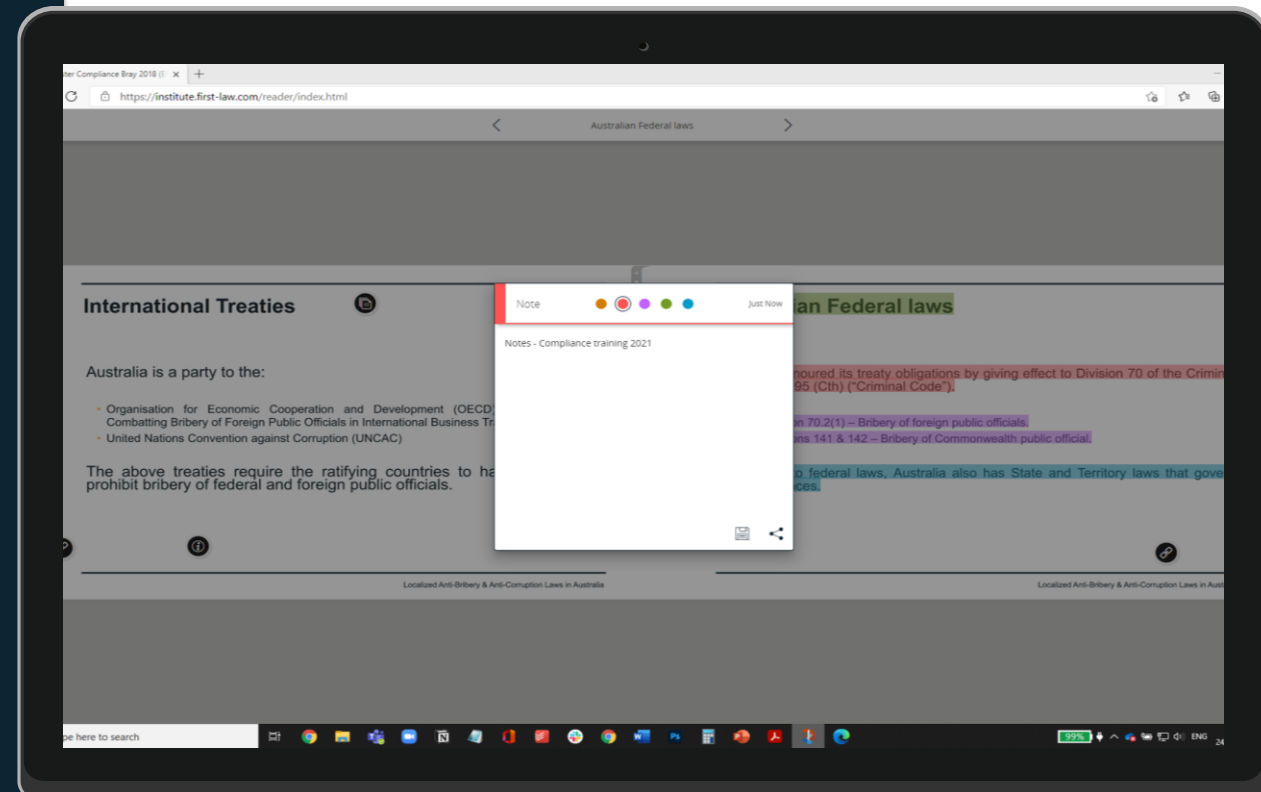


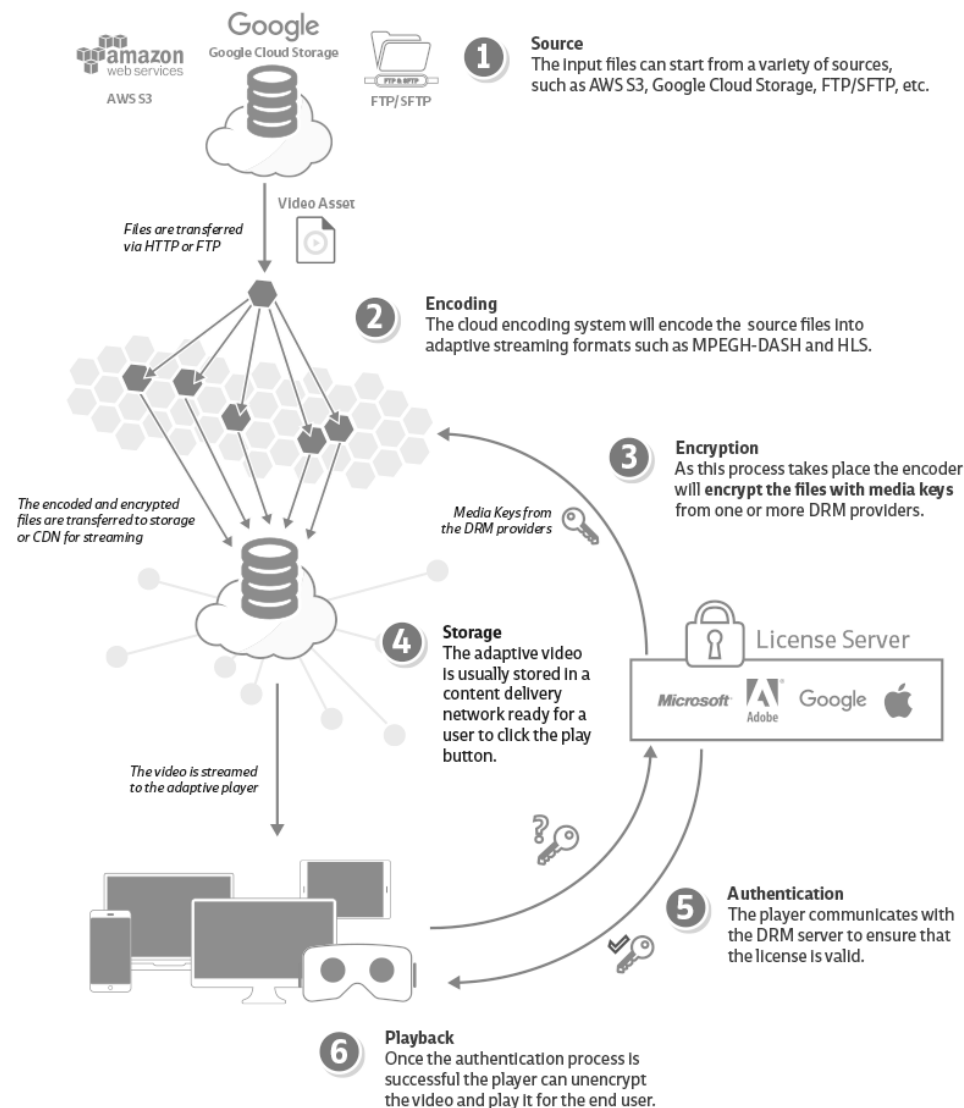
## Collaborate:

- Share notes with fellow students
- Share notes with Instructor
- Share Instructor notes with all students

## Synchronize UGC:

- Synchronize notes/ highlights/ bookmarks across all user devices
- No User Generated Content is lost





# DRM-Enabled Content Distribution on Multiple Platforms

## Secure Content Access & Offline Content Availability

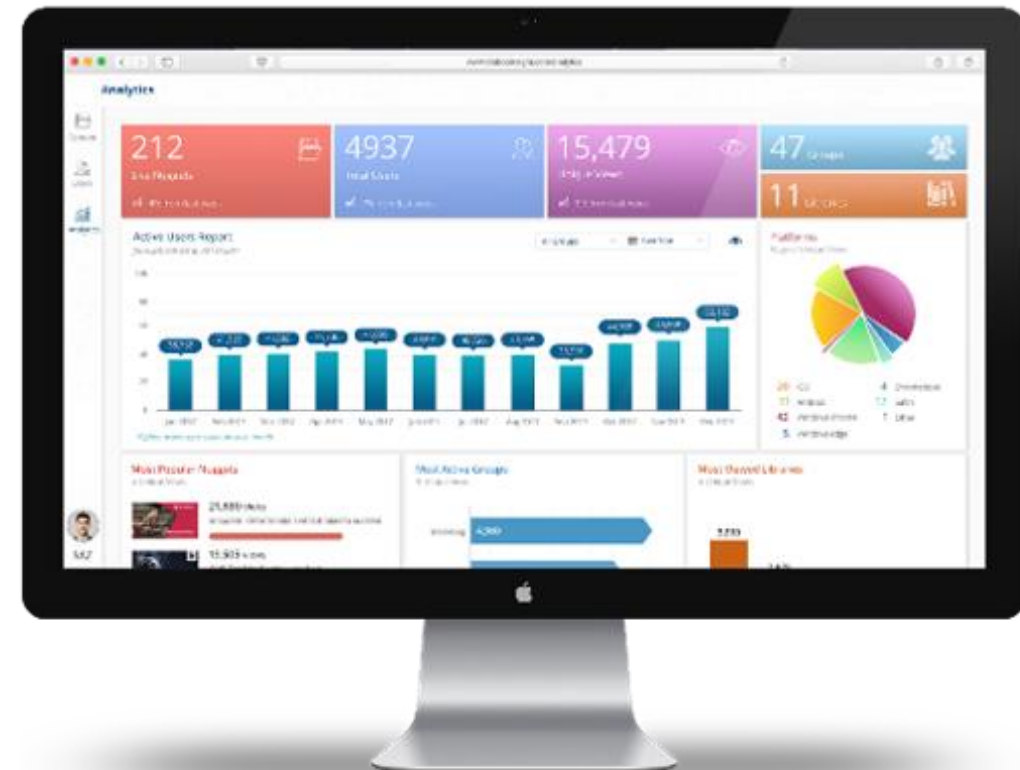
- iOS & Android Reader
- PC & Mac Online
- PC & Mac Offline



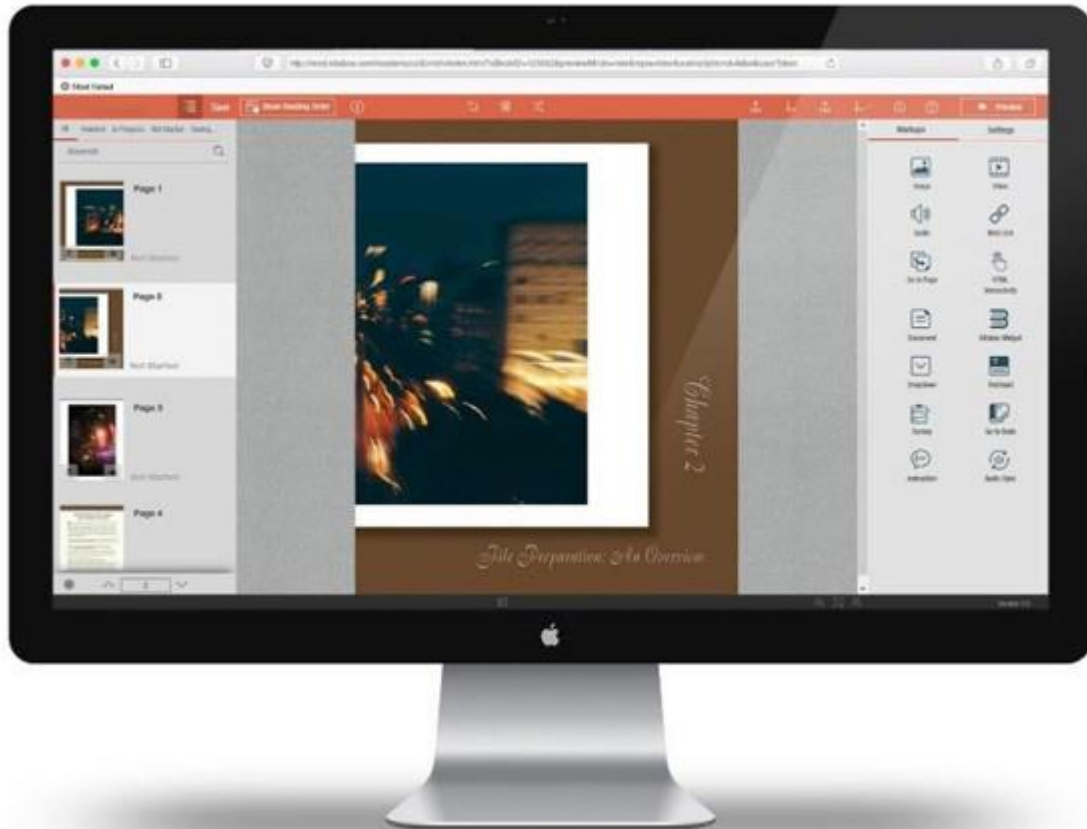
# Analytics



- Get insights into consumption patterns and create better engaging content
- Get a deeper understanding of your customer's service needs
- Personalize content to your customers needs and preferences







# How Does It Work?

Interactive elements and widgets will make your training content engaging, thus increasing engagement rates and interactivity.

FLInstitute widgets (Interactive elements) include:

- Crosswords
- Flash Cards
- Match the Pairs
- Image Labeling
- Click & Reveal, and many more

# How Does It Work?



The screenshot displays a training module titled 'Contents | 目录'. It lists five topics in a two-column format, each with a numbered icon and bilingual text. Annotations with yellow arrows point to specific features: a speaker icon for audio, an information icon for interactive help, a white box for eSignature, and a back arrow for navigation.

Number	English Title	Chinese Title
1	Why is Compliance Required?	为什么要合规?
2	Regulatory System of Anti-Commercial Bribery in China	中国反商业贿赂规范体系
3	Laws and Administrative Regulations on Anti-Commercial Bribery	商业贿赂行政法律规范
4	Fraud Crime	舞弊类犯罪
5	How to Find Fraud Crime	舞弊行为如何发现

**Annotations:**

- Audio:** A speaker icon in the top left corner indicates that audio content can be added for additional explanations.
- Interactive Elements:** An information icon (i) in the top right corner indicates that interactive elements provide additional help to employees.
- eSignature:** A white rectangular box on the right side indicates the eSignature feature used to track employee progress and program completion.
- Navigation:** A back arrow (<) on the left side indicates navigation options.

# How Does It Work?



## 1.1. Impact of Noncompliance | 不合规行为带来的影响

### Stormplayer Case

In 2015, Stormplayer successfully went public, after which the share price of Stormplayer soared to RMB 123, the market value of Stormplayer rose to RMB 36.9 billion and Feng Xin's worth broke ten billion. However, in September 2019, Feng Xin, the company's actual controller, was arrested upon approval by the procuratorate for being suspected of offering bribes to non-state functionaries. The number of Stormplayer' employees is from more than 1300 in 2016 to only 10 left.

### Dajiang UAV

In 2018, Dajiang found that the company's internal R&D, procurement, quality control, sales, administration, and finally to the post-sale one-stop corruption network. In the two-month check, Dajiang disposed 45 persons suspected of corruption and dereliction of duty; 16 persons were handed over Police due to serious problems, and another 29 persons were directly dismissed. Dajiang has discovered that corruption is far more widespread than thought, and is expected to affect more than a hundred people. The corruption is conservatively estimated to have cost more than RMB 1 billion, more than twice the amount of all year-end benefits in 2017.

### 暴风影音案

2015年, 暴风影音成功上市。上市后的暴风影音股价飞涨至123元, 暴风影音市值涨到369亿元, 冯鑫的身价也破百亿。但在2019年9月公司实控人冯鑫因涉嫌对非国家工作人员行贿罪、职务侵占罪被检察院批准逮捕。而公司从2016年的1300余名员工到目前仅仅剩余10名员工。

### 大疆无人机

2018年中, 大疆发现公司内部从研发、采购、品控、销售、行政, 最后到售后一条龙贪腐网络。在两个月的清查中, 大疆共处理涉嫌腐败和渎职人员45人, 问题严重、移交公安机关的有16人, 另外还有29人被直接开除。大疆发现腐败的范围比想象的要大很多, 预计牵涉到的范围超过百人。这一轮腐败行为保守估计损失金额超过10亿元人民币, 这一数字为2017年所有年终福利的2倍以上。

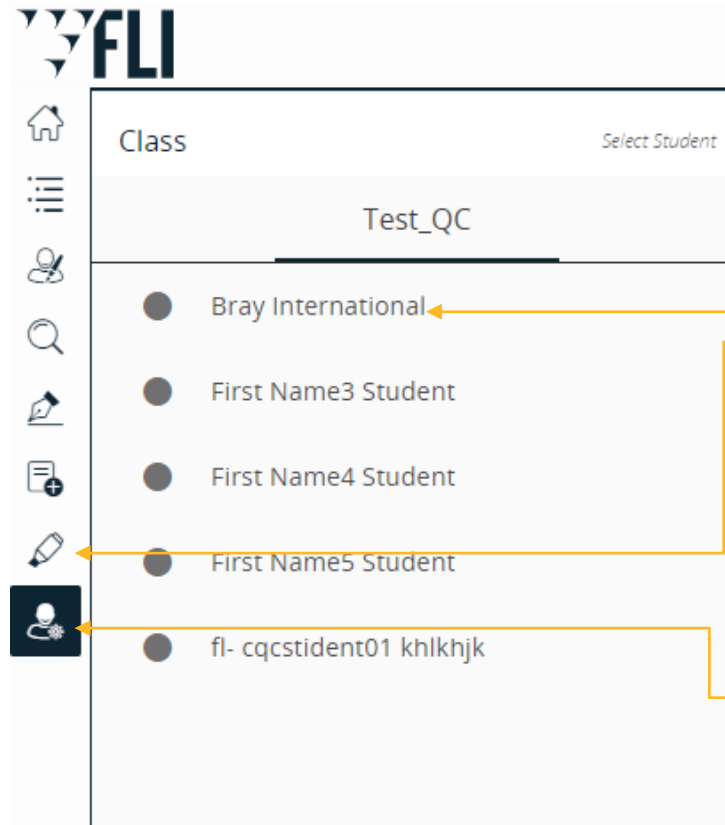


Multiple languages available for training according to your teams' locations

Add external links for additional information

Why is Compliance Required? | 为什么要合规?

# How Does It Work?



Track individual student progress and analytics

Allow your employees to take individual notes and markup documents for further review

Create individual profiles for all your employees and allow them to track their own progress

# Why FLInstitute?

**Create an engaging and  
immersive training experience for  
your employees.**

**Enhance learning capabilities with  
digitally enriched content**

- Fast setup time
- Online & Offline training access
- User-friendly
- Cost-effective training distribution
- Available on any platform or device
- Detailed Data Analytics



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